

UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF MASSACHUSETTS

Cynthia Visajel, individually and on behalf of
all others similarly situated,

Plaintiff,

v.

Natera, Inc.,

Defendant

Civ. A. No. 1:23-cv-11051-IT

CONSENT TO JOIN SETTLEMENT, RELEASE, AND CLAIM FORM

The form must be returned to the Settlement Administrator so that it is postmarked or received by facsimile, email or online submission by February 20, 2024.

I hereby consent and opt-in to become a plaintiff for settlement purposes in a lawsuit brought under the Fair Labor Standards Act (“FLSA”), *Visajel v. Natera, Inc.*, 23-cv-11051. I consent and agree to be bound by the collective action settlement approved by the Court and any related adjudication of this action by the Court. I hereby designate the law firm of Rudolph Friedmann LLP to represent me in this action. I understand that if I return this Claim Form, I will receive a settlement check, and that upon my execution of my settlement check, I will fully release Natera, Inc., and its officers, directors, employees, agents, insurers, reinsurers, successors, predecessors, affiliates, parents, subsidiaries, assigns, representatives, administrators, fiduciaries, attorneys, and other related entities (the “Releasees”) from all claims, through December 31, 2023, related to overtime or overtime pay under the FLSA or any state or local wage and hour law that were or could have been asserted in this lawsuit arising from my employment as a Patient Coordinator or Senior Patient Coordinator, and all claims for wages, penalties, liquidated damages, interest, attorneys’ fees, costs or litigation expenses, related to such claims. I understand that 50% of the gross settlement amount awarded to me will be treated as back wages, and as to that amount, all applicable employment taxes, including, federal, state and local income tax and the employee share of FICA tax, will be withheld and forwarded by Natera, Inc., to the appropriate government agency, and that I am otherwise solely responsible for any and all state and/or federal taxes which arise as a result of the payment of settlement proceeds to me. I understand further that neither Plaintiff’s Counsel, Defendant’s Counsel, or Natera, Inc., have made any representations as to the taxability of any portions of the payment of settlement proceeds to me.

Name

Signature

Date

Street Address

City, State and Zip Code

Telephone Number

Email Address

Your address, telephone number and email address will be redacted and will not be filed with the Court.